## 2020 BP wellbeing program

# Points snapshot

health	
Health questionnaire	125
Million Steps Challenge	250 per million (1,000 max)
<b>NEW</b> 1500 active minutes *AHA recommendation	125 per quarter (500 max)
Annual physical	375
<b>NEW</b> Preventive exam: mammogram/colonoscopy	125
<b>NEW</b> Preventive health: flu shot	75
<b>NEW</b> Preventive visit: dental	125
<b>NEW</b> Preventative visit: vision	125
Case management	250
Livongo diabetes management (15 checks)	50 per month <i>(250 max)</i>
Lifestyle management coaching	250
Weight management	250
Wellbeing workshops (onsite or digital learning)	125 each <i>(375 max)</i>
NEW Sessions (digital learning)	25 each <i>(300 max)</i>
Daily Dash	25 per month (125 max)

#### financial Financial fitness assessment and 125 coaching call Retirement readiness assessment 125 and coaching call 125 each Financial wellbeing classes (375 max) Financial coaching (3 sessions) 250 25 each Financial digital workshops (125 max) **NEW** Invest your HSA dollars 125 **NEW** Review/update beneficiaries 25 **NEW** Develop a financial plan 25



## social

Participate in a community event (e.g., MS 150, 10k+ or swim event)	125
Participate in a 5k (e.g., AHA Heart Walk)	75
Group exercise classes (10 classes)	75 each (150 max)
Local activity	75 each (150 max)
Personal training sessions (5 sessions)	75 each (150 max)
<b>NEW</b> Complete a certified CPR/ first aid training course (e.g., AHA CPR training)	75
<b>NEW</b> Donate blood/platelets	75
<b>NEW</b> Attend a BP BRG networking event	75
NEW Volunteer	75

## emotional

<b>NEW</b> Sleep tracking: 7 hours, 30 nights per quarter	75 per quarter (300 max)
<b>NEW</b> Sleep Basics digital learning	75
<b>NEW</b> Sound Science for Sound Sleep digital learning	75
<b>NEW</b> Meditation sessions (10 sessions)	25 each (125 max)
<b>NEW</b> EAP counseling	125
<b>NEW</b> EAP or Bright Horizons webinar	75
<b>NEW</b> BP Resilience & Psychological Wellbeing briefing	125



# New points opportunities for 2020

#### Preventive health 75-125 points each

Take care of yourself with dental, vision, mammogram/colonoscopy exams and flu shots.

# **Physically active minutes** 125 points per quarter (max 500 points)

Be physically active for 1,500 minutes each quarter. Sync your fitness tracker and follow your progress in the "Active Minutes" block on the StayWell dashboard.

# **Sessions** 25 points for each session completed (max 300 points)

Complete a short, informative article, a fun activity or quiz, and track a wellbeing goal. New sessions available each month.

> Get started Visit the portal then download the My StayWell app.

#### Financial wellbeing 25-125 points each

Earn points and increase your financial knowledge with new programs, workshops, webinars and in-person classes. And, you can now earn points for updating your beneficiaries and developing a financial plan. Learn more on the PwC website.

#### Social engagement 75 points each

Social interaction is proven to contribute to good health and longevity. There are many ways to earn points by getting involved with activities like volunteering, donating blood, getting CPR certified, going to group exercise classes, and more.

# Mental & emotional health 25-125 points each

Take charge of your mental and emotional wellbeing while earning points. Improve your sleep habits with digital classes and programs. Try out new meditation sessions with the Provata VR app. Schedule voluntary and confidential EAP counseling sessions. Or complete an EAP or Bright Horizons webinar.

# Wellbeing has its rewards.

In addition to the overall benefits of taking care of yourself:

### 1,000 points

You qualify for the premier BP medical plan options HealthPlus and Health+Savings.

## 2,000 points

Earn a \$100 gift card to a health and wellness retailer of your choice.

### 3,000 points

Take advantage of the new wellbeing opportunities and earn an additional \$100 gift card!

Note: Only active employees and their spouses/domestic partners are eligible for the \$100 gift card for earning 2,000 and 3,000 wellness points. Due to federal tax rules, gift cards issued to BP employees will be considered taxable income. Retail employees are not eligible for this incentive.